

Introduction to the NASA
Headquarters Professional
Association (NHPA)
{a.k.a. the Union}

<http://nhpa.org>

New Employee Orientation
Beginning August 2009

Authority

- Agreement between NASA HQ and NHPA since 1984.
- NHPA is affiliated with the International Federation of Professional and Technical Engineers (IFPTE), Local 9, AFL-CIO.
- NHPA is the exclusive representative of full-time civil servant scientists and engineers (through GS-15) employed at NASA HQ, Washington, DC.

http://nhpa.org



NASA Headquarters Professional Association

International Federation of Professional and Technical Engineers

(IFPTE) Local #9



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This page was last updated July 14, 2009

NASA Headquarters Professional Association

The official NASA Headquarters union representing scientists and engineers, established 1964, is affiliated with the International Federation of Professional and Technical Engineers (IFPTE) and the AFL-CIO. Our guiding principles reflect our charter to represent our members with fairness and attention to the needs of the employees and the organization.

[Letter from the Vice-President -- Welcome to our web site!](#)



Links

- [IFPTE Web Page](#)
- [IFPTE Benefits](#)
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- [AFL-CIO homepage](#)
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Union Interests:

- [Union/NASA MOA](#)
- [EPCS \(.zip file\)](#)
- [Telework](#)
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- [Employee Right to Representation](#)
- [Merit System Principles](#)
- [WEBTabs Presentation](#)
- [H.R. 1085 and S. 610 \[DRAFT\]](#)

NHPA Bargaining Unit

- Scientists and Engineers at NASA HQ are members of the Bargaining Unit.
- Supervisors of Bargaining Unit members are advised to consult with one of the NASA HQ Labor Relations Officers prior to taking any action which may affect working conditions of Bargaining Unit employees, e.g., reorganizations, changes to work schedules, changes to office/workstation space.

In Practice

- The NASA HQ Labor-Management Team is committed to a process that stresses professionalism, honesty, and above all, a mutual commitment to achieving the NASA mission through fair, equitable, and respectful treatment of employees.
- The NASA HQ Labor-Management Team received the NASA Group Achievement Honor Award in 2006.
- The NASA HQ Labor-Management Team meets monthly to share information and resolve issues.

NASA HQ Labor-Management Team

Union Officers:

- President, NHPA: **Rhoda S. Hornstein**, X4805
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Science Mission Directorate
- Vice President, NHPA: **Richard C. Zwierko**, X4404
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Exploration Systems Mission Directorate
- Secretary/Treasurer, NHPA: **Pamela Barnes**, X1954
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- Trustee, NHPA: **David L. Tomko**, X2211
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Labor Relations Officers:

- **Dorothy Egbert**, X1162
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