

NASA  
SAFETY AND MISSION SUCCESS WEEK  
A FORUM FOR ALL EMPLOYEES

HOSTED BY NHPA  
NOVEMBER 21, 2003

## SAFETY AND MISSION SUCCESS WEEK

- The NASA Headquarters Professional Association (NHPA) is hosting an employee forum to reflect on the events of this week and to brain-storm strategies for enhancing safety and mission success and organizational performance.
- Genesis is labor-management meeting in September 2003

# SAFETY AND MISSION SUCCESS WEEK

NASA Headquarters Professional Association (NHPA) IFPTE Local 9, AFL/CIO

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“After the accident, Program managers stated privately and publicly that if engineers had a safety concern, they were obligated to communicate their concerns to management.

*Managers did not seem to understand that as leaders they had a corresponding and perhaps greater obligation to create viable routes for the engineering community to express their views and receive information.”*

-- Columbia Accident Investigation Board Report, Volume 1, August 2003, page 169

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“In both cases (Challenger and Columbia), engineers initially presented concerns as well as possible solutions – a request for images, a recommendation to place temperature constraints on launch.

*Management did not listen to what their engineers were telling them. Instead, rules and procedures took priority.”*

-- Columbia Accident Investigation Board Report, Volume 1, August 2003, page 201

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OPEN UP FOR DISCUSSION NOW  
AND TO BE CONTINUED