

Memorandum of Agreement
Between
The National Aeronautics and Space Administration Headquarters
And
The NASA Headquarters Professional Association / Local 9 IFPTE, AFL CIO & CLC

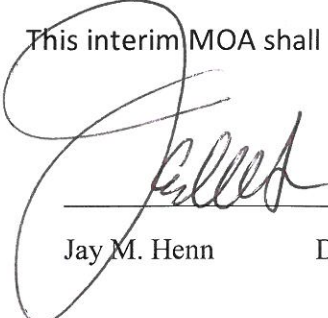
This Memorandum of Agreement (MOA) is an interim agreement between National Aeronautics and Space Administration, Headquarters (hereafter referred to as the Employer) and the NASA Headquarters Professional Association / Local 9, IFPTE AFL CIO & CLC (hereafter referred to as NHPA Local 9/IFPTE or the Union). This MOA applies to the NASA Headquarters two bargaining unit (BU) employees located in Washington, DC represented by the Union comprising of the 1) full-time scientists and engineers in NASA Class codes 200, 700, and 900 (BU #1) and 2) clerical, technical and administrative employees (BU #2).

The Employer and Union agree to work to achieve satisfaction and fair and equitable results. We believe in a mutually collaborative process that respects integrity, accountability and consequences as applicable for all parties and in providing employees with available options for pursuing remedies.

The Employer and Union agree to maintain existing agreements and practices that govern BU #1's employees' terms and conditions of employment. To the extent possible and permissible under the law, the terms and conditions of employment as set forth in BU #1's collective bargaining agreement (CBA #1) shall govern BU #2 until such time as a new collective bargaining agreements have been executed for BUs #1 and #2.

The Employer and Union agree to initiate formal collective bargaining negotiations, no later than 12 months from the date of the last signatory of this document.

This interim MOA shall become effective upon the date of the last signatory.



Jay M. Henn

3/15/16

Date



Tifarah E. Thomas

3/15/16

Date