

**PROFESSIONALISM
MISSION
VALUES**



NHPA is a Professional Association run by and for NASA HQ employees in service to NASA Scientists, Engineers, and Administrative employees. NHPA is committed to the NASA Family and our agency's Core Values: "Mission success requires uncompromising commitment to: Safety, Excellence, Teamwork, and Integrity."

Our purpose is to give us, NASA HQ employees, an opportunity to engage and negotiate with our agency leaders and legislators, as a group, over our careers, interests, working conditions, and compensation. As a member of NHPA, your support will ensure that you have a strong voice and advocate as you work to achieve the NASA mission to innovate and explore.

NHPA-IFPTE LOCAL 9 MEMBERSHIP APPLICATION



Yes, I want to be a member of NHPA



Name (Last, First, initial, Suffix)

NASA HQ Room #

Office Phone

Home Address (Street, City, State, Zip Code)

Home Phone

Home Email

Signature & Date

NHPA ANNUAL DUES

\$10.00 per pay period

As a non-profit, our dues are used to maintain our organization, including providing legal support over complex agency policies and changes. Dues do not go toward PACs or politicians.

You can choose to pay dues by pay period, through dues withholding, through an authorized payroll deduction form (SF-1187). Or, you can pay by check the full annual dues amount of \$260.00, made out to NHPA-IFPTE Local 9.

PROFESSIONALISM MISSION VALUES



For more information, visit NHPA.org, HQ room 4R40, call 202-358-4586 or email NHPAIFPTE@gmail.com

How can NHPA benefit my career:

- Ensure professional independence & integrity
- Protect merit selection and ratings
- Seek innovative work schedules
- Support telework
- Work to improve mgt-employee relations
- Improve award fairness
- Project employee interests during reorgs
- Hold accountable mgt & political appointees
- Advocate to Legislators our ideas and concerns regarding policies that impact NASA

What benefits has NHPA achieved:

- Expanded alternative work schedules
- Office space policy & protection
- Input & accountability on award panels
- Employee ratings process improvements
- Installation of auto external defibrillators
- Advocate to legislators NASA's employees value & mission
- Review and input on major agency policies:
 - Retirement
 - EEO
 - Fare Subsidy
 - Tuition Assistance

SURVEY FOR NEW MEMBERS

What do you think the NHPA should focus on?

- Professional issues such as enhanced opportunities for training, recognition.
- Working to improve management performance and accountability.
- Workplace conditions such as telework, flexible working hours, office space.
- Advocating to legislators regarding NASA's employees added value.
- Other _____

We need volunteers, do any of the following interest you to help the NHPA succeed?

- Review NASA policies and procedures that impact you.
- Help with collective bargaining agreement negotiations.
- Represent your fellow employee with individual issues to find a resolution.
- Write informational materials for members and management.
- Other _____